## **Reporting channels**

Anyone (including employees, business partner or external persons and organizations) can report suspected or actual violations of laws or internal regulations.

As a Pfeiffer employee, you can report concerns through the following channels:

**Preferred:** Contact your **supervisor** or the **Human Resources department.** Open and transparent communication is essential for effective compliance.

**Alternatively:** Reach out to the local or global Compliance Officer.

**Fully anonymous:** Use our **web-based whistleblowing system**, certified for data protection. You may set up a secure mailbox to receive updates while keeping your identity protected.

Please click <u>here</u> to report an incident

## Important:

All reports are treated **confidentially**. Informants acting in good faith are protected from retaliation. However, intentionally false reports may result in consequences. Please use the system responsibly.